

Mancos United Methodist Church

Minutes from December 12, 2021, meeting

1. Meeting was opened with a prayer
2. Church conference meeting is Tuesday, December 14th 2-4 PM. Craig will send out zoom link. Lay Leadership Team, Wider Missions 13%, Pastors compensation package (6% increase) will be presented for approval.
3. Christmas Eve Service will be held indoors at 4:00. Masks required. Only the musicians will sing.
4. Christmas baskets: Linda Walters, Gail Lavey, Alice Gausch and John Tsukyana volunteered to help with shopping and delivery.
5. The Children's Ministry will start the Godly Play Program January 9th. Teachers Jen, Mary, Duff and Larry will rotate Sundays.
6. Sanctuary: Rosa will be moving by January 1st. She has found a place to live and has help with the transition. A motion was made seconded and approved to raise our monthly contribution to \$400 until April.
7. Centering Prayer, Valley Inn Worship and the Youth group are all going well. Combined with zoom our numbers are higher than in regular times.
8. Investments: Craig will set up a January meeting for the Finance committee to come up with an action plan for future investments.
9. Mary Porter will take on the responsibilities of the financial secretary and will reach out for help if needed.
10. Meeting was closed with a prayer

Bernadette Tuthill, Secretary

attendance
December 12, 2021

Linda Walters
Philip Walters
Anna Taft

Sohn Tsukayama
Mike Lavey
Gail Lavey
HOLLY CRUSER

Jo Paul

Frances Hehrick

BOB BRIGGS
Alice GAUSEH

Silvia F. Lutz
Benjamin Lutz

**Mancos United Methodist Church
Lay Leadership Report for 2022**

Church Council

Chair: Helen Ruth Aspaas
Vice-Chair: Leigh Morris
Secretary: Bernadette Tuthill
Treasurer: Mary Porter
Financial Secretary: T.B.A.
Trustees Chair: Francis Hitchcock
PPR Chair: Anna Taft
Finance Chair: Rachel McWhirter
Lay Leader: Silvia Fleitz
Lay Member of Annual Conference: Silvia Fleitz
Pastor: Craig Paschal

Board of Trustees

Philip Walters	Mike Lavey	
John Tsukayama	Francis Hitchcock	Amy Wise

Pastor-Parish Relations Committee & Lay Leadership Committee

Gail Lavey	Anna Taft	Sue Ryter	Libby Guilfoyle
Linda Walters	Cindy Maki	Bob Bright	

Finance Committee

Rachel McWhirter (finance chair)	Silvia Fleitz (Lay leader)
Mary Porter (treasurer)	Anna Taft (PPR Chair)
Helen Ruth Aspaas (council chair)	Philip Walters (trustees)

WON Team

All Members

Mancos United Methodist Church

2022 Budget

Gifts and Giving:

Regular Offerings	\$85,000.00
Fellowship Hall Usage	\$1,000.00
Child & Youth Programs	\$2,000.00
Special Offerings	\$6,500.00
Interest & Dividends	\$22,958.00

Total Giving **\$117,458.00**

Expenses:

Clergy/Parsonage Expense	\$74,708.00
External Benevolence	\$10,000.00
Directed Offerings	\$6,500.00
WON team	\$2,250.00
Administrative Expense	\$9,500.00
Operations and Maintenance	\$14,500.00

Total Expenses **\$117,458.00**

MSC 2022 Annual Clergy Compensation - Parsonage Provided-3/4 time

Pastor's Name: Craig Paschal Effective Date: 1/1/2022
 Church: Mancos United Methodist Church City: Mancos
 District: MHM P/PP Trinity UT/WCO WY MT-East MT-West

This appointment is: **Ordained, AM, LLP COS complete** **LLP, COS in process**
 Minimum Required Cash * Minimum Required Cash **

(check one)	Salary - Line A.1	Salary - Line A.1
Full Time	\$39,847.00	\$35,847.00
<input checked="" type="checkbox"/> 3/4 Time	\$29,885.00	\$26,885.00
1/2 Time	\$19,923.00	\$17,923.00
1/4 Time	\$9,961.00	\$8,961.00

A. Salary	
A.1. Cash Salary Provided	\$51,940.00
A.2. Cash Housing Allowance Provided	XXXXXXXX
A.3. Taxable Payment in Lieu of Health Insurance	\$2,400.00
A.4. Total Base Cash Salary	\$54,340.00

B. Housing	
Does the pastor live in a parsonage?	YES
For Pension Calculation Purposes	
B.1. This is 25% of A.4.	\$13,585.00
B.2. Designated Cash Based Parsonage Allowance (Included in A.1. Above)	
This must be substantiated by a signed agreement.	

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	
C.2. Parsonage Utilities	\$4,500.00
C.3. Parsonage Furnishings	
C.4. Parsonage Maintenance	\$500.00
C.5. Parsonage Other	
C.6. Total (C.1. thru C.5.)	\$5,000.00

D. Accountable Reimbursement Accounts	
D.1. Includes the following: Continuing Education, Books, Periodicals, Publications, Professional Associations, Annual Conference Costs, Mileage/Travel, Other	\$4,500.00
D.2. Total	\$4,500.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$54,340.00
E.2. UMPIP / 403(b) Salary Reduction	\$1,086.80
E.3. Subtract E.2. from E.1. to get Net Income	\$53,253.20
Deductions are not subject to Charge Conference approval.	

H. Clergy benefits Calculation Summary	
H.1. CRSP Contributions paid directly to the Conference Office	\$8,830.25
H.2. CPP Contributions paid directly to the Conference Office	\$2,037.75
H.3. HealthFlex paid	XXXXXXXX
H.4. Other Local Church Benefits	
H.5. Total (H.1. thru H.4.)	\$10,868.00

Pastor's Signature and Date

SPRC Chair or Treasurer Signature

Summary of Costs to Church:

Total Base Cash Salary (A.4.)	\$54,340.00
Parsonage Housing Expense (C.6.)	\$5,000.00
Reimbursable Items (D.2.)	\$4,500.00
Clergy Benefits (H.5.)	\$10,868.00
Total Church Budget Impact	\$74,708.00

District Superintendent (or presiding elder) Signature

Summary of Clergy Compensation:

Total Base Cash Salary (A.4.)	\$54,340.00
Less: Payroll Deductions (E.2.)	\$1,086.80
Total Net Compensation to Clergy	\$53,253.20

* Elders, Deacons, Associate Members and LLP who have completed course of study.
 ** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**