

Mancos United Methodist Church

Minutes from October 30, 2022, meeting

The attached motion to move to a "One Board Governance" that absorbs the responsibilities of the existing governance committees. was made, seconded, and passed:

Bernadette Tuthill, Secretary

The Committee on Nominations moves the Charge/Church Conference adoption of a resolution to modify our organizational plan of governance, utilizing the simplified, accountable structure:

Resolution to Change Congregational Organizational Plan to Simplified, Accountable Governance Structure

WHEREAS, ¶247.2 of the 2016 *Book of Discipline for the United Methodist Church* allows alternative models of governance; and

WHEREAS, the simplified, accountable leadership structure is utilized as an alternative model throughout the denomination and fulfills the provisions of ¶243 of the 2016 *Book of Discipline for the United Methodist Church*; and

WHEREAS, the Church Council of Mancos United Methodist Church prayerfully voted on October ____, 2022 to explore the simplified, accountable structure for local church governance; and

WHEREAS, the congregation provided feedback concerning a potential change in governance structure on multiple occasions; and

WHEREAS, the congregation was motivated to convert for reasons of efficiency, alignment with our mission and vision, accountability, and missional focus; and

WHEREAS, the Church Council, Lay Leadership Committee(Nominations), and the pastor, after months of discernment, have crafted an alternative organizational for Mancos United Methodist Church and offered this proposal to the district superintendent for approval;

and

WHEREAS, the district superintendent approved the alternative organizational plan on (date); and NOW,

THEREFORE, BE IT RESOLVED THAT:

1. On January 1,2022 the Disciplinary authority and various responsibilities of the Church Council, Board of Trustees, Pastor-Parish Relations Committee, Finance Committee and WON Team, will be combined into a single body called the Leadership Board. Existing elected leadership of all classes of all constituent committees that make up the new Leadership Board will conclude their terms of service on December 31,20, as the church transitions to the new organizational plan.
2. The Lay Leadership Committee of Mancos United Methodist Church is directed to submit a list of officers and members of the Leadership Board and a Committee on Nominations, divided into appropriate three-year classes, as outlined in the Discipline, for election by the Charge Conference. All members of the Leadership Board and the Charge Conference will be professing members. The Chair of the Leadership Board will be elected from among the voting members of the Leadership Board in the first board meeting of each year, in accordance with the Discipline.
3. On January 1,2023, the Charge Conference of Mancos United Methodist Church will be composed of the members of the Leadership Board, appointed clergy (ex-officio), together with retired ordained ministers and retired diaconal ministers who elect to hold their membership in our charge conference, Lay Members of Annual Conference, the Lay Leader, Treasurer and Finance Secretary (if non-staff), and the elected membership of the Committee on Nominations.
4. The Lay Member of Annual Conference and Lay Leader are ex officio members of the Leadership Board, if

**Mancos United Methodist Church
Lay Leadership Report for 2023**

Leadership Board (LB) *(Combines Trustees, PPR, Finance into one board)*

Class of 2023	Class of 2024	Class of 2025
_____	_____	_____
_____	_____	_____
_____	_____	_____

Lay Leadership Committee (Nominations)

_____	_____	_____
_____	_____	_____

Officers:

LB Chair _____ (Member of LB)
LB Vice Chair _____ (Member of LB)
Secretary _____ (Member of LB)
Treasurer _____
Financial Secretary _____
Lay Leader _____
Lay Member of Annual Conference _____
Pastor: Craig Pascal

not already elected into a membership class of the Leadership Board.

5. All requirements and qualifications set forth in the Discipline for each of the constituent committees (Church Council, Pastor-Parish Relations, Finance Committee, and Board of Trustees) will continue with the combined Leadership Board, including Trustee age of majority qualifications and PPR household membership limitations.
6. All references to the Church Council, Board of Trustees, Pastor-Parish Relations, and Finance Committee, in all existing church policies, as of December 31, 2022, shall be understood to refer to the Leadership Board beginning January 1, 2023.
7. The Leadership Board is directed immediately to make any needed amendments to the congregation's bylaws to reflect the new plan for organization and submit any update to the Secretary of State's office in a manner defined by state law for nonprofit corporations.
8. In service to our common mission to make disciples of Jesus Christ for the transformation of the world, all existing ministry teams will be accountable to the Pastor and Leadership Board in administrative matters and in fulfillment of ¶243.
9. The Leadership Board will abide with existing financial, child protection, building use, and personnel policies along with the inaugural Guiding Principles drafted in prayerful discernment with the professing members of the Mancos United Methodist Church. The board will create a Leadership Board Covenant. The Leadership Board is empowered to amend these policies, principles, and covenant. The Leadership Board shall share updated Guiding Principles with the charge conference annually.

APPROVED, (date)

Secretary, Charge Conference

Presiding Elder